



ASWVCO Retreat Day One

Wenatchee Valley College Omak | April 15, 2021
Dave Kelly | America's Student Leadership Trainersm

Confidence in Leadership

1. What is the earliest leadership responsibility you can remember having:

From this I learned: _____

2. What are some barriers, challenges, and obstacles that leaders face?

3. What are ways to overcome barriers, challenges, and obstacles to leadership?

4. Confident leaders have a _____ attitude. I practice a positive attitude through _____.

_____ creates _____.

Turn your _____ into _____.

The _____ is in the _____.

5. Your Gold Watch Ceremony

6. Your WVC Omak Legacy

“Choose to make your imagination your ally. You do have a say about what pictures live in your head—and you can choose the most positive images to shape your life.” Jane Seymour, Actress

7. _____ to build confidence. _____
those things that you claim _____ over what you _____ now,
or that you will have in the _____.

8. Say _____ out loud _____ times per day.
My Daily _____:

9. Watch for _____ moments and opportunities.

10. Five (5) Key Points to Confidence in Finding Your Purpose

a. _____
“Obstacles are those frightful things you see when you take your eye off your goal.” Henry Ford

b. _____
“Whatever you can do or dream you can, begin it. Boldness has genius, power, and magic in it.” Johann Wolfgang von Goethe (1749-1832)
“Make mistakes while the stakes are not too high.” David A. Kelly

c. _____: _____ and _____
“You are never given a wish without also being given the power to make it come true.” Richard Bach, Illusions

d. _____ and _____
“Opportunity is missed by most people because it is dressed in overalls and looks like work.” Thomas Edison, 1847-1931

e. _____:
“Here is a test to determine if your mission on earth is finished: If you’re still alive, it isn’t.” Richard Bach, Illusions

“Some people say I have attitude - maybe I do. But I think you have to. You have to believe in yourself when no one else does – that makes you a winner right there” Venus Williams, Tennis Champion

Secrets of Motivation and Delegating Authority

Personal Survey: (True or False)

- | | | | |
|----|---|---|---|
| 1. | I cannot trust others to be responsible | T | F |
| 2. | I am afraid of losing control and results | T | F |
| 3. | The person at the top has all the answers | T | F |
| 4. | It is easier and faster to just do it yourself | T | F |
| 5. | Delegation diminishes your prestige and authority | T | F |
| 6. | I don't want to be left out of recognition for success | T | F |
| 7. | Other people are just too busy to take responsibilities | T | F |
| 8. | No one sees the big picture like I do | T | F |

Delegation and Leadership

1. _____ is the process of getting things done through _____.
2. This requires leaders to have skills in _____. These skills include:
 - a. The ability to _____.
 - b. A need to _____.
 - c. The provision of continuous _____.
 - d. Effective _____ techniques and tactics.
 - e. A clear and defined _____.
3. When delegating, you have to be willing to _____ and let _____ do their _____.

Tips to motivating others

1. Identify the _____ and what you are trying to _____.
2. Determine _____ you want to motivate.
3. Find that person's _____.
4. _____ that person for _____ you want. Never fear _____!

Delegating _____ != _____ !!

1. I cannot trust others to be responsible: How can they _____ you?
2. You will lose control: Let others _____ you.
3. The person at the top has all the answers: Ask for _____ from others.
4. It is easier and faster to just do it yourself: But, will it be _____.
5. Delegation diminishes your prestige: It will _____ it!
6. Others will receive recognition: As the leader, _____ will, too.
7. Delegation is impossible, everyone's too busy: People can make _____ for anything that want to.
8. No one sees the big picture like you do: Share your _____.

Keys to Motivation

1. Make sure the job is clearly _____.
2. Expectations must be _____ and within an established _____.
3. Ensure that the person has the _____ and _____ to do the job.
4. See to it that the person is _____ to accomplish the task.
5. Provide adequate and on-going _____.
6. Give _____ that are clear and meet the needs of the person.
7. Make sure _____ to do the job are available.
8. The _____ must be satisfying to do.