

## Conduct and Risk Leadership for Student Organizations

### Student Organization Misconduct (page 32 of the Code of Conduct)

- a. \_\_\_\_\_ . The student organization did not follow policies and procedures which could have prevented the violation of the Code of Student Conduct;
- b. \_\_\_\_\_ . The student organization did not take steps to prevent the behavior, did not actively oppose the behavior and/or has a culture of behavior that violates the Code of Student Conduct;
- c. \_\_\_\_\_ . The student organization coordinated or was an active player in the violation of the Code of Student Conduct. Conduct outcome(s) assigned to a student organization will be related, in part, to the categories above in which the violation falls.

In addition to the above, Registered Student Organization should also adhere to USG Policy 4.6.3 Student Organization \_\_\_\_\_.

### What is Risk Leadership?

- A. Risk management is the identification, assessment, and prioritization of risks followed by coordinated and economical application of resources to minimize, monitor, and control the probability and/or impact of unfortunate event or to maximize the realization of opportunities. The strategies to manage risk typically include transferring the risk to another party, avoiding the risk, reducing the negative effect or probability of the risk, or even accepting some or all of the potential or actual consequences of a particular risk. *(Source: Wikipedia)*
- B. Risk leadership is the proactive approach by campus organizations to conduct themselves in a manner conducive to a positive membership experience, attendance at an event, or interaction with the organization. It requires respect for others, appropriate

conduct before, during, and after organizational meetings, events, and trips, and a desire for membership and/or participation in and/or with the organization to be an enjoyable part of one’s educational experience. *(Source: Dave Kelly)*

C. Think of it this way:

**R** \_\_\_\_\_-what do we know to be true

**I** \_\_\_\_\_-who are we interested in protecting and serving as an organization

**S** \_\_\_\_\_-what are we willing to give up to make this happen

**K** \_\_\_\_\_-what aspects of our organization can we keep without creating risk for our members, other students, or the school

**Areas of Risk for Clubs and Organizations**

1. \_\_\_\_\_ and use of \_\_\_\_\_ beverages and illegal \_\_\_\_\_, including \_\_\_\_\_ that may be imposed for \_\_\_\_\_ and \_\_\_\_\_.

**Self Discipline, Section 1: Possession, Display and/or Consumption of Alcohol (pages 19-20)**

a. \_\_\_\_\_, use, and/or consumption of alcoholic beverages by persons under the age of 21.;

b. Possession of alcohol containers (i.e., can, bottles, etc.) in \_\_\_\_\_ and/or any other designated alcohol-free locations.

c. \_\_\_\_\_ a motor vehicle while under the influence of alcohol or while impaired by the consumption of alcohol.

d. Possession or consumption of alcoholic beverages in \_\_\_\_\_ on campus, including Residence Hall

common spaces; \_\_\_\_\_ spaces in Residence Halls refer to any public space that exists outside the bedroom of a specific residential unit. Examples include, but are not limited to kitchens, living rooms, bathrooms, group study/lounge spaces, laundry rooms, elevator lobbies, computer rooms etc. Common spaces also include the public spaces located on the \_\_\_\_\_ of a Residence Hall. If alcohol is found in the common area, all Students may be charged and/or found responsible.

- e. The sale, distribution, or furnishing of alcoholic beverages, or otherwise facilitating consumption of alcohol by persons \_\_\_\_\_ the age of 21.
- f. \_\_\_\_\_ in drinking games or what could be perceived as drinking games, contests, forced or ritualized consumption of alcohol (e.g. beer pong, water pong, flip cup, etc.).
- g. Possession or use of common source \_\_\_\_\_ (e.g. kegs, pony kegs, beer bongs)
- h. Providing alcoholic beverages to a person who is \_\_\_\_\_.
- i. The use, consumption, possession, sale, and/or distribution of alcoholic beverages on University \_\_\_\_\_, in cars or other vehicles, or at any of the University \_\_\_\_\_ (whether on or off campus) are prohibited.
- j. Being in \_\_\_\_\_ on or off University premises while intoxicated or under the influence of alcohol or illicit drugs is strictly prohibited. This includes any \_\_\_\_\_ conduct regardless of whether such conduct results in injury to person or property, as a result of intoxication, shall be considered a violation.

- k. The advertising of alcoholic beverages is prohibited within University \_\_\_\_\_ facilities. This includes but is not limited to displays of \_\_\_\_\_ alcohol containers.
- l. Any activity or conduct involving the \_\_\_\_\_ of alcohol that is in violation of law.

**Self Discipline, Section 3: Drugs (illegal) and/or Drug Paraphernalia (page 21)**

University policy strictly forbids the \_\_\_\_\_ possession, use, transfer and/or sale of drugs or controlled substances. Violations of the Drug Policy include, but are not limited to:

**Possession:**

- a. Possession of drug \_\_\_\_\_. Drug paraphernalia is strictly prohibited from the University.
- b. Possession of illegal and/or counterfeit \_\_\_\_\_ and/or controlled substance. Being in the presence of the use of illegal and/or counterfeit drugs and/or controlled substance. The possession or use of an illegal substance (substance controlled by Federal or Georgia law) or \_\_\_\_\_ cannabinoid (i.e. Spice or K2).
- c. The illegal \_\_\_\_\_ of and/or use of drugs, or drug paraphernalia, includes, but is not limited to roach clips, bongs, masks, scales, balances, sandwich bags or plastic bags and their corners, sifters, syringes, spoons, chamber pipes, homemade pipes, film canisters, diluents, spray cans, carburetor pipes, paint, pipes, hookahs, using screens, water pipes, hollowed cigars, rolling papers and any other equipment, products and materials that can be \_\_\_\_\_ to the usage of controlled substances.

**Use:**

- a. \_\_\_\_\_ of drug paraphernalia.

- b. Use of illegal and/or counterfeit drugs and/or \_\_\_\_\_ substance.
- c. \_\_\_\_\_ behavior or conduct on the campus which is a result of the use of illegal drugs which means that one who, having consumed or used drugs, experiences a restriction or a loss of the normal use of his/her mental and/or physical faculties.
- d. Misuse or improper possession of \_\_\_\_\_ medication.
- e. Operating a motor vehicle under the influence or while impaired by the consumption of \_\_\_\_\_ controlled by state and/or federal law.
- f. Any activity or \_\_\_\_\_ involving drugs that is in violation of local, state, or federal law.

2. \_\_\_\_\_ abuse and \_\_\_\_\_.

**Worth of the Individual, Section 15: Sexual Harassment (Student on Student), pages 18-19**

\_\_\_\_\_ verbal, nonverbal, or physical conduct based on \_\_\_\_\_ (including gender stereotypes), determined by a Reasonable Person to be so severe, pervasive, and objectively offensive that it effectively \_\_\_\_\_ a person equal access to participate in or to benefit from an institutional \_\_\_\_\_ program or activity in violation of Title IX. that may be any of the following:

- a. Implicitly or explicitly a term or condition of \_\_\_\_\_ or \_\_\_\_\_ in a course, program, or activity;
- b. A basis for employment or \_\_\_\_\_ decisions; or,
- c. Is sufficiently severe, persistent, or pervasive to \_\_\_\_\_ with one’s work or educational performance \_\_\_\_\_ an

intimidating, hostile, or offensive work or learning environment, or interfering with or limiting one’s ability to \_\_\_\_\_ in or to \_\_\_\_\_ from an institutional program or activity.

The USG also prohibits unwelcome conduct determined by a Reasonable Person to be so severe, pervasive and objectively offensive that it effectively denies a person equal access to a USG education program or activity in \_\_\_\_\_ of Title IX.

**Title IX Policies and Resources:** <https://sites.ed.gov/titleix/policy/>

- 3) \_\_\_\_\_ and other \_\_\_\_\_ issues, including the possession and use of a \_\_\_\_\_ or other \_\_\_\_\_ or of an \_\_\_\_\_ device.

**Property and Environment, Section 4: Weapons and Firearms (pages 26-28)**

The University System of Georgia (USG) \_\_\_\_\_ all weapons on property owned or leased by the USG and its institutions, except as \_\_\_\_\_ provided herein or as provided in federal or state law.

Exceptions:

- a. Prohibited weapons do not include \_\_\_\_\_ possessed for legitimate use in formal or informal athletic or exercise activities.
- b. Law enforcement officers, active military personnel, and other similar personnel may \_\_\_\_\_ weapons as authorized by federal or state law to do so.
- c. Any person who is 18 years of age or older or currently enrolled in classes in a USG institution may possess an \_\_\_\_\_ weapon on the campus(es) of that institution but may only make use of such electroshock weapon \_\_\_\_\_ of self or others.

d. \_\_\_\_\_ may possess weapons while under the license holder’s physical control in a motor vehicle, in a locked compartment in a motor vehicle, in a locked container in a motor vehicle, or in a locked firearms rack in a motor vehicle

A weapons \_\_\_\_\_ license holder may carry a handgun in any building or on any real property owned or leased by the USG and its institutions; provided, however, that such exception shall:

- a. Not apply to buildings or property used for \_\_\_\_\_ sporting events or student \_\_\_\_\_, including, but not limited to, \_\_\_\_\_ houses;
- b. Not apply to any \_\_\_\_\_ or \_\_\_\_\_ space located within such buildings or real property;
- c. Not apply to any room or space being used for classes related to a college and career academy or other \_\_\_\_\_ as provided for under Georgia Code Section 20-4-37;
- d. Not apply to any room or space being used for classes in which high school students are enrolled through a \_\_\_\_\_ enrollment program, including, but not limited to, classes related to the “Move on When Ready Act” as provided for under Georgia Code Section 20-2-161.3;
- e. Not apply to faculty, staff, or administrative \_\_\_\_\_ or \_\_\_\_\_ where disciplinary proceedings are conducted;
- f. Only apply to the \_\_\_\_\_ which a licensee is licensed to carry pursuant to subsection (e) of Georgia Code Section 16-11-126 and pursuant to Georgia Code Section 16-11-129; and,

- g. Only apply to the carrying of handguns which are \_\_\_\_\_.

**Definitions**

The terms listed below are defined for purposes of this Policy as follows:

- \_\_\_\_\_ means and includes any pistol, revolver, or any instrument designed or intended to propel a missile of any kind, or any dirk, bowie knife, switchblade knife, ballistic knife, any other knife having a blade of two or more inches, straight-edge razor, razor blade, spring stick, knuckles, whether made from metal, thermoplastic, wood, or other similar material, blackjack, any bat, club, or other bludgeon-type weapon, or any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain, or any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart, or any instrument of like kind, and any stun gun or taser as defined in subsection (a) of Georgia Code Section 16-11-106. This paragraph \_\_\_\_\_ any of these instruments used for classroom work authorized by the faculty member.
- “Handgun” means a \_\_\_\_\_ of any description, loaded or unloaded, from which any shot, bullet, or other missile can be discharged by an action of an explosive where the length of the barrel, not including any revolving, detachable, or magazine breech, \_\_\_\_\_ exceed 12 inches; provided, however, that the term “handgun” shall not include a gun which discharges a single shot of .46 centimeters or less in diameter.
- \_\_\_\_\_ means carried in such a fashion that does not actively solicit the attention of others and is not prominently, openly, and

intentionally \_\_\_\_\_ except for purposes of defense of self or others. Such term shall include, but not be limited to, carrying on one’s person while such handgun is substantially, but not necessarily completely, covered by an article of clothing which is worn by such person, carrying within a bag of a nondescript nature which is being carried about by such person, or carrying in any other fashion as to not be clearly discernible by the passive \_\_\_\_\_ of others.

- \_\_\_\_\_ means any room or continuous collection of rooms or any enclosed outdoor facilities which are separated from other spaces by an electronic mechanism or human-staffed point of controlled access and designated for the \_\_\_\_\_ of preschool or childcare services, including, but not limited to, preschool or childcare services licensed or regulated under Article 1 of Chapter 1 of Title 20 of the Georgia Code.

**Property and Environment, Section 2: Arson/Fire Setting (page 26)**

The malicious, fraudulent, and/or unauthorized \_\_\_\_\_ of property on the University premises. Such acts include, but are not limited to, creating \_\_\_\_\_, setting a personal fire, \_\_\_\_\_ flames, and/or \_\_\_\_\_ flammable materials.

**Property and Environment, Section 5: Possessing Using Fireworks and/or Explosives on Campus (page 28)**

Possession or use of \_\_\_\_\_ and explosive devices on campus (of any kind) is prohibited. This includes but is not limited to \_\_\_\_\_ of the materials used to make devices.

4) \_\_\_\_\_ at \_\_\_\_\_ and other events held by a  
\_\_\_\_\_.

**Club and Organization Risk Leadership Policy**

5) \_\_\_\_\_ by your student organization of a risk leadership  
\_\_\_\_\_.

- a. Should include \_\_\_\_\_ of the behavior or activity.
- b. Should include a \_\_\_\_\_ approach to the topic exhibiting  
\_\_\_\_\_ conduct before an \_\_\_\_\_ situation  
arises.
- c. Should include actions, \_\_\_\_\_, or notifications to be taken  
in the event of a policy violation, including potential \_\_\_\_\_  
action of the offending member(s).
- d. The Risk Management policy should be signed by every  
\_\_\_\_\_ and filed with the Office of Student Support and  
Student Conduct.

**Conclusion:** It all comes down to \_\_\_\_\_ !

**For More Information:**

**Contact the Office of Student Support and Student Conduct at:**

Student Center – East Campus  
504 College Drive  
Albany, GA 31705  
Telephone: (229) 500-2052  
Email: [OSSSC@asurams.edu](mailto:OSSSC@asurams.edu)