



## Coming Back from COVID-19 and Risk Management

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### I. What is Risk Leadership?

**A. Risk Management** is the identification, assessment, and prioritization of risks followed by coordinated and economical application of resources to minimize, monitor, and control the probability and/or impact of unfortunate event or to maximize the realization of opportunities. The strategies to manage risk typically include transferring the risk to another party, avoiding the risk, reducing the negative effect or probability of the risk, or even accepting some or all of the potential or actual consequences of a particular risk. *(Source: Wikipedia)*

**B. Risk Leadership** is the proactive approach by campus organizations to conduct themselves in a manner conducive to a positive membership experience, attendance at an event, or interaction with the organization. It requires respect for others, appropriate conduct before, during, and after organizational meetings, events, and trips, and a desire for membership and/or participation in and/or with the organization to be an enjoyable part of one's educational experience. *(Source: Dave Kelly)*

### C. Think of it this way:

**R:** \_\_\_\_\_ -what do we know to be true

**I:** \_\_\_\_\_ -who are we interested in protecting and serving as an organization

**S:** \_\_\_\_\_ -what are we willing to give up to make this happen

**K:** \_\_\_\_\_ -what aspects of our organization can we keep without creating risk for our members, other students, or the school

### D. Areas of Risk for Clubs and Organizations

1) \_\_\_\_\_

**The Albany State University policy can be found at**

<https://www.asurams.edu/fall-21-guidelines.php>

What should our club/organization do to address this area?:

2) \_\_\_\_\_

**Albany State University Code of Conduct (page 17)**

**Section 6. Hazing:**

a. Any act, intentional or unintentional, which endangers the emotional, mental, financial, physical health or safety of a Student, with or without their expressed permission, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization.

b. Any act, intentional or unintentional, which causes physical discomfort, embarrassment and/or ridicule of another person for the purposes mentioned above participation in Hazing, either by facilitating or encouraging the act, or allowing oneself to be subject to acts of Hazing. Section 7.

What should our club/organization do to address this area?:

3) \_\_\_\_\_ and use of \_\_\_\_\_  
beverages and illegal \_\_\_\_\_.

**Albany State University Code of Conduct (page 20)**

**Section 1: Alcohol Possession or Use:**

a. Possession, use, and/or consumption of alcoholic beverages by persons under the age of 21.

b. Possession of alcohol containers by persons under the age of 21.

c. Operating a motor vehicle while under the influence of alcohol or while impaired by the consumption of alcohol.

d. Possession or consumption of alcoholic beverages in public locations on campus, including Residence Hall common spaces; common spaces in Residence Halls refer to any public space that exists outside the bedroom of a specific residential unit. Examples include, but are not limited to kitchens, living rooms, bathrooms, group study/lounge spaces, laundry rooms, elevator lobbies, computer rooms etc. Common spaces also include the public spaces located on

the outside grounds of a Residence Hall. If alcohol is found in the common area, all Students may be charged and/or found responsible.

**e.** The sale, distribution, or furnishing of alcoholic beverages, or otherwise facilitating consumption of alcohol by persons under the age of 21.

**f.** Participation in drinking games or what could be perceived as drinking games, contests, forced or ritualized consumption of alcohol (e.g. beer pong, water pong, flip cup, etc.).

**g.** Possession or use of common source containers (e.g. kegs, pony kegs, beer bongs)

**h.** Providing alcoholic beverages to a person who is intoxicated.

**i.** The use, consumption, possession, sale, and/or distribution of alcoholic beverages on University property, in cars or other vehicles, or at any of the University activities (whether on or off campus) are prohibited.

**j.** Being in public on or off University premises while intoxicated or under the influence of alcohol or illicit drugs is strictly prohibited. This includes any disorderly conduct regardless of whether such conduct results in injury to person or property, as a result of intoxication shall be considered a violation.

**k.** Any activity or conduct involving the use of alcohol that is in violation of law

### **Albany State University Code of Conduct (page 21)**

#### **Section 3. Drugs (illegal) and/or Drug Paraphernalia:**

**1.** The possession or use of an illegal substance (substance controlled by Federal or Georgia law) or synthetic cannabinoid (i.e. Spice or K2).

**2.** The consumption, sale, distribution, manufacturing, purchase, passing of, or being in the presence of or the vicinity of illegal drugs, narcotics, the accessory to, or aiding and abetting or any controlled substances, are strictly prohibited from all locations of the University, and beyond the premises according to all local state and federal laws.

**3.** Drug paraphernalia is strictly prohibited from the University. Paraphernalia is defined as all equipment, products, and material of any kind used to facilitate planting, propagating, cultivating, growing, manufacturing, converting, processing, preparing, packaging, storing, concealing, injecting, ingesting, inhaling, or otherwise introducing a controlled substance into the body.

**4.** The illegal possession of and/or use of drugs, or drug paraphernalia, includes, but is not limited to roach clips, bongs, masks, scales, balances, sandwich bags or plastic bags and their corners, sifters, syringes, spoons, chamber pipes, homemade pipes, film canisters, diluents, spray cans, carburetor pipes, paint, pipes, hookahs, using screens, water pipes, hollowed cigars, rolling papers and any other equipment, products and materials that can be directly linked to the usage of controlled substances.

**5.** Improper behavior or conduct on the campus which is a result of the use of illegal drugs which means that one who, having consumed or used drugs, experiences a restriction or a loss of the normal use of his/her mental and/or physical faculties.

**6.** Misuse or improper possession of prescription medication.

**7.** Operating a motor vehicle under the influence or while impaired by the consumption of substances controlled by state and/or federal law.

8. Any activity or conduct involving drugs that is in violation of local, state, or federal law.

What should our club/organization do to address this area?:

- 4) \_\_\_\_\_ issues, including the possession and use of a \_\_\_\_\_ or other weapon or of an \_\_\_\_\_ device

**Albany State University Code of Conduct (page 25-28)**

Section 2. Arson/Fire Setting: The malicious fraudulent, and/or unauthorized burning of property on the University premises. Such acts include, but are not limited to, creating fires, setting a personal fire, open flames, and/or igniting flammable materials.

**Section 4. Weapons and Firearms:** The University System of Georgia (USG) prohibits all weapons on property owned or leased by the USG and its institutions, except as specifically provided herein or as provided in federal or state law.

**Exceptions:** Prohibited weapons do not include sporting equipment possessed for legitimate use in formal or informal athletic or exercise activities. Law enforcement officers, active military personnel, and other similar personnel may possess weapons as authorized by federal or state law to do so. Any person who is 18 years of age or older or currently enrolled in classes in a USG institution may possess an electroshock weapon on the campus(es) of that institution but may only make use of such electroshock weapon in defense of self or others. Weapons carry license holders may possess weapons while under the license holder’s physical control in a motor vehicle, in a locked compartment in a motor vehicle, in a locked container in a motor vehicle, or in a locked firearms rack in a motor vehicle. A weapons carry license holder may carry a handgun in any building or on any real property owned or leased by the USG and its institutions; provided, however, that such exception shall:

- i. Not apply to buildings or property used for athletic sporting events or student housing, including, but not limited to, fraternity and sorority houses;
- ii. Not apply to any preschool or childcare space located within such buildings or real property; P a g e | 27
- iii. Not apply to any room or space being used for classes related to a college and career academy or other specialized school as provided for under Georgia Code Section 20-4-37;
- iv. Not apply to any room or space being used for classes in which high school students are enrolled through a dual enrollment program,

- including, but not limited to, classes related to the “Move on When Ready Act” as provided for under Georgia Code Section 20-2-161.3;
- v. Not apply to faculty, staff, or administrative offices or rooms where disciplinary proceedings are conducted;
  - vi. Only apply to the carrying of handguns which a licensee is licensed to carry pursuant to subsection (e) of Georgia Code Section 16-11-126 and pursuant to Georgia Code Section 16-11-129; and,
  - vii. Only apply to the carrying of handguns which are concealed.

**Definitions:** The terms listed below are defined for purposes of this Policy as follows: “Weapon” means and includes any pistol, revolver, or any instrument designed or intended to propel a missile of any kind, or any dirk, bowie knife, switchblade knife, ballistic knife, any other knife having a blade of two or more inches, straight-edge razor, razor blade, spring stick, knuckles, whether made from metal, thermoplastic, wood, or other similar material, blackjack, any bat, club, or other bludgeon-type weapon, or any flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely, which may be known as a nun chahka, nun chuck, nunchaku, shuriken, or fighting chain, or any disc, of whatever configuration, having at least two points or pointed blades which is designed to be thrown or propelled and which may be known as a throwing star or oriental dart, or any instrument of like kind, and any stun gun or taser as defined in subsection (a) of Georgia Code Section 16-11-106. This paragraph excludes any of these instruments used for classroom work authorized by the faculty member.

“Handgun” means a firearm of any description, loaded or unloaded, from which any shot, bullet, or other missile can be discharged by an action of an explosive where the length of the barrel, not including any revolving, detachable, or magazine breech, does not exceed 12 inches; provided, however, that the term “handgun” shall not include a gun which discharges a single shot of .46 centimeters or less in diameter.

“Electroshock weapon” means a stun gun or taser or similar commercially available device that is powered by electrical charging units and designed exclusively to be capable of incapacitating a person by electrical charge.

“Concealed” means carried in such a fashion that does not actively solicit the attention of others and is not prominently, openly, and intentionally displayed except for purposes of defense of self or others. Such term shall include, but not be limited to, carrying on one’s person while such handgun is substantially, but not necessarily completely, covered by an article of clothing which is worn by such person, carrying within a bag of a nondescript nature which is being carried about by such person, or carrying in any other fashion as to not be clearly discernible by the passive observation of others.

“Preschool or childcare space” means any room or continuous collection of rooms or any enclosed outdoor facilities which are separated from other spaces by an electronic mechanism or human-staffed point of controlled access and designated for the provision of preschool or childcare services, including, but not limited to, preschool or childcare services licensed or regulated under Article 1 of Chapter 1 of Title 20 of the Georgia Code.

**Section 5. Possessing Using Fireworks and/or Explosives on Campus:**

Possession or use of fireworks and explosive devices on campus (of any kind) is prohibited. This includes but is not limited to manufacturing of the materials used to make devices.

What should our club/organization do to address this area?:

- 5) \_\_\_\_\_ at meetings, activities, projects, parties, and other events held by your club or organization.

**Albany State University Code of Conduct (page 25-28)**

**Section 13.** Student Organization Misconduct a. Negligently allowing behavior. The student organization did not follow policies and procedures which could have prevented the violation of the Code of Student Conduct; b. Condoning behavior. The student organization did not take steps to prevent the behavior, did not actively oppose the behavior and/or has a culture of behavior that violates the Code of Student Conduct; c. Facilitating behavior. The student organization coordinated or was an active player in the violation of the Code of Student Conduct. Conduct outcome(s) assigned to a student organization will be related, in part, to the categories above in which the violation falls.

What should our club/organization do to address this area?:

- 6) Other areas of concern:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

7) Develop a risk management leadership \_\_\_\_\_.

**E. Development of a Risk Leadership Policy Template for Campus Organizations**

1. Meet with officers and any other interested members to develop a policy on these topics and others on how to \_\_\_\_\_ address potential risk.
2. Have the policy \_\_\_\_\_ by the officers and advisor(s). Consider having \_\_\_\_\_ member sign it as well. It should also be dated.
3. Do an \_\_\_\_\_ review and update as necessary.
4. Make a copy part of the \_\_\_\_\_ of officers, the advisor(s) \_\_\_\_\_ a copy, and \_\_\_\_\_ a copy to the Department of Student Engagement.