



Inclusive Leadership

Albany State University New Club Leadership Series
Dave Kelly, America's Student Leadership Trainer

What are the different types of diversity at Albany State University? Use the lines below to record your thoughts: _____

Inclusive leadership is the practice of leading with _____, _____, _____ to perspectives and contributions from all members. Inclusive leaders lead a group of people while respecting their uniqueness in an empathetic, _____ way.

Inclusive leaders seek to foster diverse teams and make everyone feel _____ to do their best work. This approach requires leaders to be aware of their biases and maintain an open mind when creating policies and making _____.

(From an article by Sunny Betz, *Inclusive Leadership: Why It's Important and How to Improve It* <https://builtin.com/diversity-inclusion/inclusive-leadership>)

Viewpoint: Put _____ above _____.

Feeling Valued -Write down your ten most important values, in no particular order:

1. _____
2. _____
3. _____
4. _____
5. _____

- 6. _____
- 7. _____
- 8. _____
- 9. _____
- 10. _____

Civil Discourse

“Civil discourse is conversation intended to enhance understanding.” (Source: Wikipedia)

According to American Social Psychologist and Professor at Swarthmore College (PA) Kenneth J. Gergen, civil discourse contains these components:

- 1. Requires _____ of the other participants
- 2. Does not diminish the other’s _____ worth nor questions their good _____
- 3. Avoids _____, direct _____, or excessive _____
- 4. Requires _____ and an appreciation of the other participant’s _____
- 5. (One of Dave’s) Keep _____ in check and _____.

Final thought: **NO CLIQUES!**